Reabrook
Innovating chemistry. Sustainable future.

HUMAN RIGHTS POLICY STATEMENT

Reabrook Ltd is committed to respecting, protecting, and promoting human rights across all areas of our operations. We are guided by the principles set out in the UN Universal Declaration of Human Rights, the UN Global Compact, the UN Guiding Principles on Business and Human Rights, and the ILO Declaration on Fundamental Principles and Rights at Work.
We recognise our responsibility to uphold these standards and to prevent, identify, and address any adverse human rights impacts linked to our business activities, relationships, and supply chains.

Our Employees

We are committed to providing a safe, inclusive, and respectful working environment where all employees are treated with dignity and fairness. We have zero tolerance for discrimination, harassment, bullying, victimisation, forced labour, or exploitation of any kind.

Our policies—including our Corporate Social Responsibility Policy, Company Handbook, and HR procedures—support equal opportunity and protect employees regardless of background, identity, or beliefs.

We are committed to preventing modern slavery, including forced labour and human trafficking, and support initiatives such as Stronger Together. Employees are encouraged and supported to raise concerns, with clear reporting channels and protection from retaliation.

Our Supply Chain

We expect our suppliers and business partners to uphold the same high standards of human rights. Our supplier onboarding and review processes assess compliance with ethical and human rights requirements, including modern slavery risks. We will take appropriate action where standards are not met.

Our Customers and Business Relationships

We seek to work with customers and partners who share our commitment to ethical practices and human rights. We support transparency, audits, and collaborative efforts to strengthen human rights performance across our networks.

Communities and Stakeholders

We aim to operate responsibly within the communities where we work, contributing positively to society and complying with all applicable legal and regulatory requirements. We engage with stakeholders to understand and improve our social impact.

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Governance and Continuous Improvement

We are committed to continuous improvement in our human rights approach through regular review of our policies, risk assessments, and practices. Responsibility for this policy sits with senior management, with oversight of implementation and compliance across the business.

Date: Date: 19th May 2026